

Engel Talent Markets



Terms & Conditions

Welcome to our website and talent platform (referred to as the "website and talent platform"), provided and maintained by Engel Talent Group, trading as Engel Talent Markets (hereinafter referred to as "we" or "us", with "our" construed accordingly) in accordance with the following terms and conditions (the "Terms and Conditions"). By accessing or utilizing the website and talent platform, you acknowledge that you have read, understood, and agreed, without limitation or qualification, to be bound by these Terms and Conditions.

- **PRIVACY:** Kindly review our privacy policy, which governs your visit to the website and talent platform.
- **DESCRIPTIONS:** The information provided on the website and talent platform is for general informational purposes only. We strive to ensure the accuracy of all information posted on the website and talent platform to the best of our ability at the time of posting and regularly review it. However, to the fullest extent permitted by law, we do not guarantee the accuracy, completeness, reliability, currency, or error-free nature of any information available on the website and talent platform.

- **INTELLECTUAL PROPERTY:** All content on the website and talent platform including text, graphics, logos, button icons, images, audio clips, data compilations, and software, along with their compilation (referred to as the "Content"), is our property. The trademarks, logos, and service marks displayed on the website and talent platform (collectively known as the "Trademarks") are both registered and unregistered marks owned by us. Unless otherwise provided in the limited license below or required by applicable law, no part of the Content, Trademarks, or any other aspect of the website and talent platform may be used, reproduced, duplicated, copied, sold, resold, accessed, modified, or otherwise exploited, in whole or in part, without our prior written consent.
- **LIMITED LICENSE:** You are granted a limited, revocable, and non-exclusive license to access and use the website and talent platform for personal purposes. Please note that without our prior written consent, you may not frame or employ framing techniques to enclose the website and talent platform or any portion thereof.
- This limited license does not include the right to: (i) modify or download the website and talent platform or its contents (except for caching or viewing content); (ii) use the website and talent platform or its Content for any purpose other than personal use; (iii) create derivative works based on the website and talent platform or its Content; (iv) collect account information for another party's benefit; (v) use any meta-tags or "hidden text" utilizing our name or Trademarks without our express written consent; or (vi) use software robots, spiders, crawlers, or similar tools for data gathering and extraction, or take any other action that could unreasonably burden or load our infrastructure.

- You are granted a limited, revocable, and non-exclusive right to create a hyperlink to any page of the website and talent platform for personal, academic, or commercial use. However, any website linking to our website and talent platform must adhere to certain guidelines outlined in this clause, including not replicating our Content, not implying endorsement by us, and not misrepresenting its relationship with us.
- We reserve the right to monitor any pages containing such hyperlinks and may request removal of any links at our discretion. Unauthorized use of the website and talent platform terminates the limited license granted under this clause, without prejudice to any other remedies provided by applicable law.
- YOUR INFORMATION: When using the website and talent platform, you are responsible for ensuring the accuracy and completeness of the information provided in the registration form. We reserve the right to refuse service, terminate accounts, or edit content at our discretion without prior notice.
- THIRD-PARTY LINKS: We are not responsible for the content of off-website and talent platform pages or any other websites linked to or from the website and talent platform. Links provided on the website and talent platform are for convenience only and do not constitute endorsement by us. Your use of off-website and talent platform pages or other linked websites is at your own risk. We do not examine or evaluate these linked websites and are not responsible for their actions, content, products, services, privacy policies, or terms and conditions. You should review the terms and conditions and privacy policies of all linked websites you visit.

- **SUBMISSIONS:** While we welcome inquiries or feedback on the services, it is our policy to decline unsolicited suggestions and ideas. However, any submissions provided to us will be treated as non-proprietary and non-confidential, and we reserve the right to use them for any purpose, subject to our privacy policy.
- When making a submission, you represent and warrant that you own or control the rights to it, and that it does not contain harmful elements or violate any laws. You agree to indemnify us for any claims arising from your submissions.
- **REPRESENTATIONS AND WARRANTIES; LIMITATION OF LIABILITY:** The website and talent platform are provided "as is." We make no representations or warranties of any kind, express or implied, regarding these Terms and Conditions or the information or services provided on the website and talent platform. Under no circumstances shall we be liable for any indirect, incidental, special, or consequential damages resulting from or arising out of these matters. Our maximum aggregate liability shall not exceed £100.00, and we shall not be liable for any defaults beyond our reasonable control.
- **INDEMNIFICATION:** You agree to indemnify us for any loss, damages, or costs resulting from third-party claims arising from your use of the website and talent platform, as well as from any actions imposing an unreasonable burden on our infrastructure.

- GENERAL: These Terms and Conditions are governed by the laws of England and Wales, and you submit to the exclusive jurisdiction of its courts. These Terms and Conditions, along with our Privacy Policy, constitute the entire agreement between us regarding the website and talent platform, superseding all previous agreements. We reserve the right to change these Terms and Conditions at any time, with any such changes becoming effective immediately upon posting. Your continued use of the website and talent platform signifies your acceptance of these terms. We may terminate any rights granted under these Terms and Conditions, with or without notice. Nothing herein shall create an agency or partnership between us, and our failure to enforce any provision shall not constitute a waiver thereof. If any provision is deemed illegal or unenforceable, it shall be severed, and the remainder of the Terms and Conditions shall remain in effect.